

Provider:	The 365 Group
Publication Date:	09/01/2025

Commitment to Achieving Net Zero

The 365 Group is committed to achieving Net Zero emissions by 2050, in alignment to the national carbon reduction targets.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

As this is the first year that the 365 Group has measured and recorded its carbon reduction plan and in alignment with the guidance provided from the Cabinet Office, we will use the 2024 as our baseline for assessment.

Baseline Year:	2024
Additional Details Relating to the Baseline Emissions Data:	
This data set is the first emissions data collated by the 365 Group for publication and will represent the baseline by which we measure our success in achieving the aim of being Net Zero by 2050. We will engage a specialist provider to support a full 2025 plan.	
Baseline Year Emissions:	
EMISSIONS	Total [tCO₂e]
Scope 1*:	278.97 tCO ₂ e
Scope 2*	9.37 tCO ₂ e
Scope 3*	61.41 tCO ₂ e
Total Emissions:	349.75 tCO₂e

Scope 1: Direct emissions from sources owned or controlled by the 365 Group, such as burning fuel in our vehicles.

Scope 2: Indirect emissions from the production of energy purchased and used by the 365 Group, such as electricity generated for the use in our buildings.

Scope 3: Indirect emissions that occur in the 365 Group's value chain, including upstream and downstream emissions, and are not included in Scopes 1 or 2.

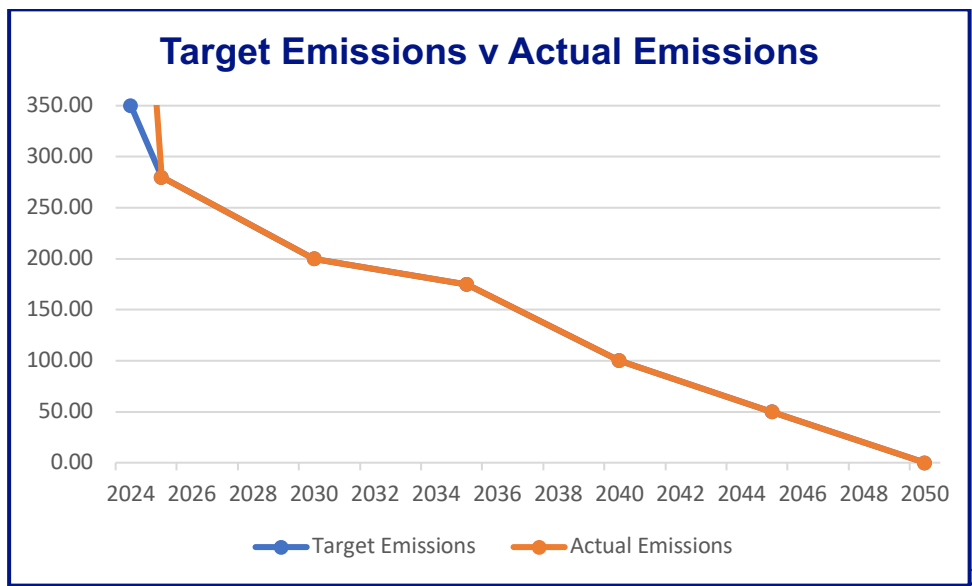
Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	Total [tCO ₂ e]
Scope 1*:	278.97 tCO ₂ e
Scope 2*	9.37 tCO ₂ e
Scope 3*	61.41 tCO ₂ e
Total Emissions	349.75 tCO₂e

Emissions Reduction Targets

In order to achieve a **50%** reduction in emissions by 2035, the 365 Group is required to reduce emissions by **174.87 tCO₂e**.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

We will report on both completed and future environmental management measures & projects which have /are being implemented since the baseline of 2024.

Completed Carbon Reduction Initiatives

- Certification to ISO 14001.
- The identification of all waste streams from 365 Group activities and operations.
- The recycling and reuse of life expired clinical consumables for training purposes.
- The implementation of Environmental audits for all 365 sites and locations.
- The implementation of the strict management for waste streams at 365 Group sites.
- The deployment to site of 365 Group Environment and Sustainability posters, to increase staff awareness.

Planned Carbon Reduction Initiatives

- Continued certification to ISO 14001.
- The commissioning of a full Carbon Reduction Plan for the 2025 period [from Carbon Neutral Britain Ltd].
- The exploration of new and emerging technologies within the industry sector to reduce our carbon emissions footprint, such as but not limited to the use of electric ambulances.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate [Government emission conversion factors for company reporting of greenhouse gas emissions](#).

Scope 1 and Scope 2 emissions have been reported in accordance with [SECR requirements](#), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the 365 Group:



Matt Staley-Watson

Managing Director

Date: 09/01/2025